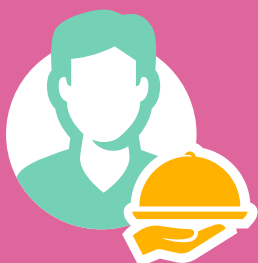




Are you working temporarily in the Netherlands?

This is what you need to know about the duty to notify in the Netherlands if you are self-employed and are temporarily posted to the Netherlands.

Are you a self-employed person from the EU, the EEA or Switzerland and are you temporarily posted to the Netherlands? In some sectors, you are required to notify your arrival before the start of your posting. You can notify your arrival via the Dutch notification portal english.postedworkers.nl. You can notify in Dutch, English or German.



Does this duty to notify apply to me?

The category into which your temporary work in the Netherlands falls can be found by consulting the **Standard Business Categories (SBI)**. You must notify your arrival if you intend to work in the Netherlands in any of the following sectors with the SBI codes listed below:

A Agriculture, forestry and fishing:

- > **01** Agriculture, hunting and services relating to agriculture and hunting (this includes, for example, greenhouse growing, growing of asparagus and growing of fruits);
- > **03.12** Freshwater fishing.

C Manufacturing:

- > **10.1** Slaughterhouses and processing of meat;
- > **10.2** Processing of fish;
- > **10.3** Processing of potatoes, vegetables and fruit;
- > **23** Manufacture of other non-metallic mineral products;
- > **24** Manufacture of basic metals;
- > **25** Manufacture of fabricated metal products, except machinery and equipment (manufacturing);
- > **27** Manufacture of electrical equipment (electric motors, batteries, household appliances, etc.) (manufacturing);
- > **28** Manufacture of machinery and equipment n.e.c. (manufacturing);
- > **30** Manufacture of other transport equipment (manufacturing);
- > **33** Repair and installation of machinery and equipment.

F Construction (this includes the entire construction industry)

H Transportation and storage:

- > **49.4** Freight transport by road, unless the temporary work consists solely of transporting goods through the Netherlands without loading or unloading in the Netherlands (see [here](#) for more information on the transportation sector).

I Accommodation and food service activities (hospitality)

N Renting and leasing of tangible goods and other business support services:

- > **81.2** Cleaning activities (the cleaning sector);
- > **81.3** Landscape service activities (this includes gardening work).

Q Human health and social work activities:

- > **86.1** Hospitals including mental health and substance abuse hospitals;
- > **87.1** Residential nursing care;
- > **87.2** Residential and day care for mental retardation;
- > **87.3** Residential and day care for the disabled and elderly;
- > **87.9** Social assistance with residential care to children and other persons (no elderly and disabled);
- > **88.1** Social work activities without accommodation for the elderly and disabled;
- > **88.9** Social work activities without accommodation (not for elderly and disabled).

Are you unsure which sector applies to you?

The sector into which your work in the Netherlands is categorised is determined according to the following criteria:

- > The type of work being carried out in the Netherlands (work carried out by your business outside the Netherlands is not taken into account when determining the sector);
- > The work as defined in the contract with the client;
- > Your company's business classification code (this is determined by the type of business that you have);
- > The location where the work will be carried out.

Notification is important!

Notification allows the government to check whether you are working under safe, healthy and fair employment conditions. This is how we make sure the right, Dutch employment conditions are applied and how we prevent unfair competition.

! The duty to notify is part of the Posted Workers in the European Union (Working Conditions) Act (Wet arbeidsvoorwaarden gedetacheerde werknemers in de Europese Unie, WagwEU). This Dutch Act is based on the European Posting of Workers Directive.

How to give notification?

Advice! Please check in advance with your client on which e-mail address (s)he wants to receive the notification and provide this e-mail address during the notification process.

1 Notify

Register via the online notification portal english.postedworkers.nl.

Give notification of the assignment and the relevant workers before the start of the assignment in the Netherlands. We will ask you about the type of work, the period of the posting and the workplace address.



2 Check

Your Dutch client checks your notification. Your client will receive an email sent to their preferred email address, asking them to check the notification that you have submitted via the portal. If the notification is correct, your client will confirm this. Your notification is then complete. You do not need to do anything else, unless there are any changes.

If the notification needs to be changed, for example because the start and end dates of the posted have been entered incorrectly, your client will indicate that the notification is incorrect. You will then receive an email asking you to change the notification and to resend it via the notification portal. Once the notification has been submitted correctly, the notification is complete.



Please note! Any interim changes should be reported Are there any changes to your assignment? For example, will you be working in the Netherlands for longer than originally planned? Then you must report this change in the notification portal. Your client will recheck the changed notification.

Frequently asked questions

What is the purpose of the Employment Conditions for Posted Workers in the European Union Act?

This Act entitles posted workers and self-employed workers from the EU, the EEA and Switzerland can work in the Netherlands under safe, healthy and fair conditions. As a self-employed person, you must comply with certain rules that your client is governed by, such as rules on working conditions.

What happens if I do not submit a notification, or if I notify incorrectly?

If you do not submit a notification or if your notification contains incorrect information, you risk being fined. **The Netherlands Labour Authority** carries out checks in this regard. Make sure the notification is in order before you start the posting. This will ensure that you are not fined and that you can do your job under the right conditions.

What other obligations are set out under this Dutch legislation?

In addition to your duty to notify, you must keep documents available at your workplace that confirm your identity. You must also keep documents available that confirm the identity of your client in the Netherlands and the person responsible for paying you. Examples of such documents are a contract for services (e.g. in the form of an offer), an invoice, or proof of payment. If requested by the Netherlands Labour Authority, please provide them with the information it needs to carry out their check.

If requested by the Netherlands Labour Authority, these documents must be submitted within a reasonable time after the end of your posting or your temporary contract.

The complete list of documents you need can be found [here](#).



Want to know more?

Go to english.postedworkers.nl. By submitting a notification, you ensure that you can work in safe, healthy and fair working conditions.

Notification checklist

To help you, we have created a checklist with the most important information that you, as a self-employed person, must have at hand when submitting your notification. This way, you will be ready to submit the notification more quickly.

Your business details:

- > Business name
- > Business trading country and address
- > Commercial register number
- > VAT number

Client details:

- > Business name
- > Business trading country and address
- > Commercial register number or KVK number
- > VAT number
- > Name of the client's contact person
- > Email address of the client's contact person

Project information

- > Sector in which you will be working in the Netherlands, the including sub-sector and the SBI code. For the SBI Code, see the Standard Business Classification ([SBI codes](#)) for activities
- > Workplace address in the Netherlands
- > Expected start and end date of work

A1 certificate

- > Do you have an A1 certificate? Please provide its number and the country that issued the A1 certificate.

Rights

Your client in the Netherlands must ensure a healthy and safe workplace (according to the Working Conditions Act) and statutory working hours (according to the Working Hours Act).

More information

Go to [english.postedworkers.nl](#) for an overview of all rights and obligations in relation to the Employment Conditions for Posted Workers in the European Union Act (WagwEU).

Getting Started!

Submit your notification at [english.postedworkers.nl](#). You will also find a list of explanations of common terms. By notifying, you are helping to ensure safe, healthy and fair conditions for posted workers.

